MCC Faculty Association
Employee Survey
Select Summary Data
June 2016
My work is valued and I feel supported and respected by my colleagues:

- Strongly agree: 44%
- Agree: 34%
- Neutral: 12%
- Disagree: 7%
- Strongly disagree: 3%

My work is valued and I feel supported and respected by my direct supervisor:

- Strongly agree: 35%
- Agree: 40%
- Neutral: 11%
- Disagree: 9%
- Strongly disagree: 5%
My work is valued and I feel supported and respected by College Administrators:

My work is valued and I feel supported and respected by President Kress:
My work is valued and I feel supported and respected by the Board of Trustees:

- Strongly disagree: 3%
- Disagree: 30%
- Neutral: 35%
- Agree: 22%
- Strongly agree: 10%

I am satisfied with my overall working conditions at MCC:

- Strongly disagree: 8%
- Disagree: 21%
- Neutral: 18%
- Agree: 47%
- Strongly agree: 6%
I would recommend MCC to my friends and family as a good place to work:

- Strongly disagree: 8%
- Disagree: 10%
- Neutral: 19%
- Agree: 25%
- Strongly agree: 38%

Faculty & staff are treated fairly and with respect:

- Strongly disagree: 4%
- Disagree: 25%
- Neutral: 31%
- Agree: 25%
- Strongly agree: 15%
MCC employees are recognized for good work and rewarded for success:

There is a sense of shared purpose among employees and administration:
Employee morale is high:

Employees are consulted and included in important decisions that affect their working conditions:
I feel comfortable and safe voicing a dissenting opinion in a public forum at MCC:

- Strongly disagree: 2%
- Disagree: 30%
- Neutral: 20%
- Agree: 14%
- Strongly agree: 2%

I am satisfied with the level of communication and transparency from management and College administrators:

- Strongly disagree: 1%
- Disagree: 41%
- Neutral: 14%
- Agree: 6%
- Strongly agree: 14%

38%
I have confidence in the leadership of the Vice President of my division:

I have confidence in the leadership of President Kress:
I have confidence in the leadership of the Board of Trustees of MCC:

- Strongly disagree: 29%
- Disagree: 28%
- Neutral: 34%
- Agree: 7%
- Strongly agree: 2%

I have confidence in the leadership of the Faculty Association:

- Strongly disagree: 34%
- Disagree: 20%
- Neutral: 6%
- Agree: 39%
- Strongly agree: 1%